

Employment Management Solutions

On Premise Contingent Workforce Management

Your location...our employees. That's the basic idea behind our new program, the *On Premise Contingent Workforce Management Specialist*. The Specialist is a single point contact, based at your location, designed to help recruit, manage, and coordinate your temporary workforce. This employee is the liaison between your company, Task Force Inc., and the temporary workforce. This customized service is best suited for companies with a large contract employee base or those in an emergency "ramp-up" situation or who require an ongoing recruiter function.

To begin the process, a needs assessment is performed. This determines what specific duties you require. With services ranging from developing job criteria, organization and acquisition of contract employees, working with secondary vendors if necessary, and providing management with ongoing performance reports, the service is designed around your specific needs. This position is designed to work with human resource managers and hiring directors, relieving them of some of the day-to-day duties of managing a contingent workforce and allowing them to focus on their core job functions.

What are the advantages of using a Task Force On Premise Specialist?

- Focused management. Provides a single point contact focused exclusively on your contingent workforce.
- Minimizes disruption. Maintain service levels and operational consistency by allowing permanent staff to focus on regular duties.
- Flexibility. Allows you to increase or decrease your workforce size without the added burden of employer status.
- Recruiting function. Task Force employee acts as an ongoing recruiter, which is included in cost.
- Customizable. The program is designed around your company's specific needs.
- Cost Savings. Companies may realize a cost savings against an in-house program.

We have found the best time to utilize an On Premise Contingent Workforce Management Specialist is when a significant amount of contract employees is needed. Whether on a regular or seasonal basis or during an emergency "ramp-up" situation, our specialists help to manage and coordinate your temporary workforce, ensuring that utilizing a temporary workforce is both easy and cost effective for your company.